

# Annika Wilcox

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## Education

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- Exp. **Ph.D., Sociology**  
2021 North Carolina State University
- 2017 **M.S., Sociology**  
North Carolina State University
- 2015 **B.S., Justice Studies**  
James Madison University  
Minors: Sociology and Human Resource Development  
*Magna Cum Laude*  
*Honors College Graduate*

### Certificates

Teaching and Communication, North Carolina State University, exp. Fall 2019  
*Completed 100 hours of approved courses and workshops in addition to a final portfolio*

## Research and Teaching Interests

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Work and Organizations, Social Inequalities, Qualitative and Quantitative Research Methods, Theory, Social Psychology, and Political Sociology

## Peer-Reviewed Publications

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- 2019 McDonald, Steve, Amanda K. Damarin, Jenelle Lawhorne, and Annika Wilcox. Forthcoming. "Black Holes and Purple Squirrels: A Tale of Two Online Labor Markets." *Research in the Sociology of Work* 33.

## Papers Under Review and in Preparation

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Shriver, Tom, Annika Wilcox, and Laura Bray. "Elite Cultural Work and Discursive Obstruction of Human Rights Activism." Under review at *Social Currents*.

Wilcox, Annika. "Job Rewards or Employment Security? Evaluating Structural and Differential Valuation Explanations of the Black/White Gap in Job Satisfaction."

Wilcox, Annika, Steve McDonald, and Richard Benton. "Gender, Job Mobility Networks, and Organizational Hierarchy."

Shriver, Tom, Laura Bray, Adriana Szabo, and Annika Wilcox. "Repression and Dissent Behind the Iron Curtain: The Case of Charter 77."

## Awards and Honors

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- 2019 Graduate Student Association Travel Assistance Award, North Carolina State University, \$500
- 2019 Keith Roberts Teaching Innovations Award, SAGE Publishing, \$800
- 2018 Honorable mention, Award for Best Sociology Thesis, North Carolina State University
- 2015 University Graduate Fellowship, North Carolina State University, \$4,000
- 2014 Althea L. Johnson Scholarship, James Madison University, \$1,000
- 2014 Peter Veglahn Memorial Scholarship, Society for Human Resource Management, \$1,000

## Presentations and Conference Participation

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- 2019 Wilcox, Annika, Steve McDonald, and Richard Benton. "Gender, Job Mobility Networks, and Organizational Hierarchy." Paper to be presented at the annual meetings of the American Sociological Association, New York, NY, August.
- 2019 Shriver, Tom, Annika Wilcox, and Laura Bray. "Elite Cultural Work and Discursive Obstruction of Human Rights Activism." Paper presented at the annual meetings of the Southern Sociological Society, Atlanta, GA, April.
- 2018 Wilcox, Annika. "Explaining the Black/White Gap in Job Satisfaction." Paper presented at the annual meetings of the Southern Sociological Society, New Orleans, LA, April.
- 2018 Wilcox, Annika. "Explaining the Black/White Gap in Job Satisfaction." Invited paper presented at the annual meetings of the North Carolina Sociological Association, February.
- 2017 McDonald, Steve, and Annika Wilcox. "Passive Job Finding and Race/Ethnic Inequality in the US and UK, 1995-2016." Paper presented at conference on Ethnic Inequality in the Labour Market, Amsterdam, September.
- 2017 McDonald, Steve, Amanda K. Damarin, Jenelle Lawhorne, and Annika Wilcox. "Black Holes and Purple Squirrels: A Tale of Two Online Labor Markets." Paper presented at the annual meetings of the American Sociological Society, Montreal, Quebec, Canada, August.
- 2017 Wilcox, Annika. "Inequalities in Job Satisfaction Over Time." Paper presented at the annual meetings of the Southern Sociological Society, Greenville, SC, March.

## Teaching Experience

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**Instructor of Record**, North Carolina State University  
Principles of Sociology (Fall 2018, Spring 2019)

**Lab Instructor**, North Carolina State University  
Research Methods in Sociology—Graduate course (Spring 2018)  
Introductory Quantitative Analysis—Graduate course (Fall 2017)  
Social Research Methods (Spring 2017)

**Distance Education Grader**, North Carolina State University  
Principles of Sociology (Spring 2018)  
Technology in Society and Culture (Summer 2017)

**Discussion Section Facilitator**, North Carolina State University  
Principles of Sociology (Fall 2015, Fall 2016)

**Teaching Assistant**, James Madison University  
Diversity & International Human Resource Development (Summer 2015)  
Visual Literacy (Summer 2015)  
Development of Sociological Thought and Methods (Fall 2014)

## Research Experience

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2019 **Research Assistant for Program Assessment**, North Carolina State University  
Implemented a program assessment survey of faculty and students; provided an analysis of quantitative and qualitative results.

2017 **Graduate Research Assistant**, North Carolina State University  
Cleaned two quantitative datasets; ran descriptive statistics and regressions on variables of interest. Created figures to portray results.

2017 **Research Assistant for Graduate Assessment**, North Carolina State University  
Analyzed annual reviews for the 2016–2017 academic year to report on patterns of success within the Department of Sociology and Anthropology.

2016 **Graduate Research Assistant**, North Carolina State University  
Conducted qualitative coding of over 300 newspaper articles.

## Service to the Profession

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Newsletter Editor, ASA Section on Organizations, Occupations, and Work (Spring 2019–present)

*Work in Progress* Social Media Assistant (Spring 2019–present)

Newsletter Editing Committee, ASA Section on Organizations, Occupations, and Work (Fall 2018)

## Departmental Service

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Graduate Student Advisory Board, 4<sup>th</sup> year cohort representative (2018–2019)  
Graduate Student Advisory Board, 3<sup>rd</sup> year cohort representative (2017–2018)  
Graduate Student Advisory Board, 2<sup>nd</sup> year cohort representative (2016–2017)

## Other Professional Development

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- 2018 **Qualitative Comparative Analysis Workshop** (Participant), Department of Sociology and Anthropology, North Carolina State University
- 2017 **Data Science Short Course Series** (Participant), North Carolina State University  
Introduction to Data Science Using R  
Programming in R  
Collecting, Classifying, and Analyzing Textual Data Using R
- 2014 **Surveyor Training** (Participant), City of Harrisonburg, VA

## Professional Memberships

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American Sociological Association  
Organizations, Occupations, and Work  
Race, Class, and Gender  
Social Psychology  
Teaching and Learning  
Southern Sociological Society  
Phi Kappa Phi